Increases minimum wage: $11.50 in 2017; $13.25 in 2018; $15.00 in 2019

Result of “Yes” Vote: “Yes” vote increases minimum hourly wage for employees to: $11.50 (2017), $13.25 (2018), and $15.00 (2019); annual increases for inflation after 2019.

Result of “No” Vote: “No” vote retains existing minimum hourly wage laws. Minimum hourly wage is $9.25 for 2015 calendar year, adjusted for inflation annually (on January 1).

Summary: Measure raises Oregon’s minimum wage. Under current law, Oregon’s minimum wage is $9.25 per hour during the 2015 calendar year. The Commissioner of the Bureau of Labor and Industries annually adjusts the minimum hourly wage for the next calendar year based on any percentage increase in the U.S. City Average Consumer Price Index for All Urban Consumers for All Items (from August of the previous year to August of the current year), rounded to the nearest $.05. Measure increases Oregon’s minimum wage to $11.50 in 2017, $13.25 in 2018, and $15.00 in 2019; Oregon’s minimum wage for calendar years after 2019 will be annually adjusted as provided under current law.

A full and correct copy of the text of the initiative petition is available from chief petitioners.

Chief Petitioners
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Woodburn, OR 97071

Diana Pei Wu
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Portland, OR 97206

Instructions for Signers
1. Only active Oregon voters may sign a petition. Use a pen to sign your name, as you did when you registered to vote.
2. Provide the date you signed the petition, your printed name and residence address. Only you may complete this optional information.
3. It is against the law for signers to:
   → Sign another person’s name under any circumstances.
   → Sign a petition more than one time.
   → Sign a petition when you are not qualified to sign it.

To the Secretary of State of Oregon: I am an active Oregon voter and request this petition be placed on the ballot for approval or rejection at the election listed.
Relating to minimum wage rate; amending ORS 653.025

Be It Enacted by the People of the State of Oregon:

SECTION 1. ORS 653.025 is amended to read:

653.025. (1) Except as provided by ORS 652.020 and the rules of the Commissioner of the Bureau of Labor and Industries issued under ORS 653.030 and 653.261, for each hour of work time that the employee is gainfully employed, no employer shall employ or agree to employ any employee at wages computed at a rate lower than:

(a) For calendar year 1997, $5.50.
(b) For calendar year 1998, $6.00.
(c) For calendar years after December 31, 1998, and before January 1, 2003, $6.50.
(d) For calendar year 2003, $6.90.
(e) For calendar years [after 2003] 2004 through 2016, a rate adjusted for inflation.
(f) For calendar year 2017, $11.50.
(g) For calendar year 2018, $13.25.
(h) For calendar year 2019, $15.00.

(2)(a) The Oregon minimum wage shall be adjusted annually for inflation, as provided in paragraph (b) of this subsection.

(b) No later than September 30 of each year, beginning in calendar year [2003] 2019, the commissioner shall calculate an adjustment of the wage amount specified in subsection (1) of this section based upon the increase (if any) from August of the preceding year to August of the year in which the calculation is made in the U.S. City Average Consumer Price Index for All Urban Consumers for All Items as prepared by the Bureau of Labor Statistics of the United States Department of Labor or its successor.

(c) The wage amount established under this subsection shall:

(A) Be rounded to the nearest five cents; and

(B) Become effective as the new Oregon minimum wage, replacing the dollar figure specified in the subsection (1) of this section, on January 1 of the following year.

NOTE: Matter in boldfaced type in an amended section is new; matter [italic and bracketed] is existing law to be omitted. New sections are in boldfaced type.